

NORTH TEXAS REGION – USA VOLLEYBALL
North Texas Region Office
11494 Luna Road, Suite 175, Farmers Branch, TX 75234
March 1, 2010

I. Welcome

II. Introductions

III. Call to Order at 7:02 PM

A. Take roll

Andy Reitingner

Jeff West

Jonathon Daclison

Chris Mares

Don Grimes

Jon Rye

Meredith Van Horn-Grady

LJ Sariego

Absent: Eric Zender, Kevin Anderson, Forrest Medcalf, Michele Furlong

Guests: Chris Tobey, Hayden Mitchell, Robyn Barlow, Linda Harris

B. Declare quorum

C. Rules of order

IV. Minutes

A. Review October 5, 2009 minutes (Appendix A)

B. Entertain motion to accept or change

Meredith Van Horn-Grady motion to accept minutes with no changes noted.

Jeff West second. **Motion passed.**

V. Reports from Officers/Coordinators/Divisions

A. Juniors

1. Review board minutes (Appendix B)

2. Report/Proposed Budget (Appendix C)

Tryout form-changes (Jon Rye) (Appendix D/E)

Presented changes on NTR Offer and Acceptance Agreement form. The 2 major changes are the team name is now included, and the athlete has until Monday at Noon to accept contract.

Motion brought forward by Juniors Division for tryout form changes to pass.
All in favor, none opposed. **Motion passed.**

Junior Beach-Handbook changes (Jon Rye) (Appendix H)

Presented changes made on pages 11 and 12, main one on page 12, Junior beach sanction fees recommended maximum entry fee.

Motion brought forward from Tournament Committee. Opened for discussion by Andy Reitingier. All in favor, none opposed. **Motion passed.**

B. Adults

1. Report/Proposed Budget

Adults raising tournament fees (Chris Mares)

Motion by Jeff West to raise entry fees from \$120 to \$150. Second by LJ.

All in favor, none opposed. **Motion passed.**

Discussion regarding April 1/Fellowship season

Motion by Jon Rye that adults not be required to wear matching shorts during friendship season. Second by Don Grimes.

All in favor, none opposed. **Motion passed.**

C. Officials

1. Report/Proposed Budget (Appendix F)

VI. Structure

VII. Region/Staff

A. Report

B. Budget (Appendix G)

Robyn presented the NTR alcohol policy that was passed at the junior meeting. Informed the board that USAV junior beach volleyball ages are now the same as indoor. Robyn was asked by Andy to price posters with the alcohol policy on them so they can be displayed at sanctioned events.

VIII. Agenda Items

A. Tournament Committee

See V. A

B. Grant

2009/2010 NTR/USAV Volleyball Program-(Don Grimes) (Appendix I)

Presented cover sheet and application instructions explained it is just a beginning, still have other questions to be answered. Andy said another group will be put together to take it to the next level and present it at the next meeting for implementation. This will include setting up a foundation to protect the region in case of lawsuits. Robyn will help Andy with this.

C. March meeting date

March meeting date is currently established as the first Monday of the month. Date is hard to meet due to qualifiers out of the region. Wording should be changed to read the first week of March.

Motion by Jon Rye to change the bylaws meeting date of 1st of March to first week of March. Second by Jeff West.

All in favor, none opposed. Motion passed.

D. Half day head referee payments

Question asked regarding payment for Head refs that only work one wave, should they paid the full rate?

E. Parent/spectator issues

Discussion regarding the Florida Region and their requirements for parents/spectators. Information should be posted at all sanctioned events. Meredith will work on presenting one at the next board meeting since her club currently has one.

F. Pat McChesney – tournament

Pat is an individual that has done a lot for the sport of volleyball. She is currently in a hospice. Suggestion to name the regional tournament in her honor.

Motion by Andy Reitingger to name the North Texas Regional Championships for Pat McChesney. Second by Jon Rye.

All in favor, none opposed. Motion passed.

IX. New Business

None

X. Adjourn

Motion by Andy Reitingger to adjourn. Second by Jonathan Daclison. Motion passed.
Adjourned at 7:52pm.

ATTACHMENTS:

Appendix A: October 2009 Minutes

Appendix B: Junior Board of Directors February 2010 Minutes

Appendix C: Junior 2010-2011 Proposed Budget

Appendix D: Junior Tryout Procedure

Appendix E: Junior Offer and Acceptance Form

Appendix F: Officials 2010-2011 Proposed Budget

Appendix G: Region 2010-2011 Proposed Budget (6 pages)

Appendix H: Tournament Committee Recommendations (23 pages)

Appendix I: Grant Documents (5 pages)

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Appendix A: October 2009 Minutes

NORTH TEXAS REGION – USA VOLLEYBALL

North Texas Region Office

11494 Luna Road, Suite 175, Farmers Branch, TX 75234

October 5, 2009

- I. Welcome
- II. Introductions
- III. Call to Order at 7:32pm
 - A. Take roll
 - Andy Reitinger
 - Forrest Medcalf
 - Eric Zender
 - Jeff West
 - Jonathon Daclison
 - Michele Furlong
 - Don Grimes
 - Kevin Anderson
 - Meredith Van Horn-Grady

Absent: Jon Rye, LJ Sariego

Guests: Robyn Barlow, Linda Harris, Chris Mares, Scott Stover
 - B. Declare quorum
 - C. Rules of order
- IV. Minutes
 - A. Review July 13 minutes
 - B. Entertain motion to accept or change
 - Section VIII, E, set up a committee chaired by Don Grimes. Add Jeff West, Forrest Medcalf as present
 - Forrest motion *to accept meeting minutes with changes noted.*
 - Jeff West second
 - Motion passed
- V. Reports from Officers/Coordinators/Divisions/Staff
 - A. Juniors
 - 1. Review board minutes
 - 2. Report
 - B. Adults

1. Report

Andy put Chris Mares in charge of a committee to set up an adult Outreach program to run more tournaments

- C. Officials

1. Review board minutes

2. Report

- D. Staff

500 people registered since Sept 1. Move into new office completed. USA Volleyball has asked all regions to complete a survey and return before the national meetings.

- VI. Agenda Items

- A. Background screens – annual for board (A. Reitingger)

Discussion regarding whether board members should be screened annually. Forrest *motion to require board members to submit to background screen annually, paid by the Region.*

Kevin, second.

Motion passed.

- B. Sanction requirements (Reitingger, Rye, Barlow)

What requirements exist for sanctioning outdoor facilities? A tournament committee will be set up to handle all tournament issues for adults, beach, etc. and getting things into the handbook.

- C. Handbook (Staff)

Review marked up handbook.

Don *motion to pass handbook as marked up.*

Michele second.

Motion passed.

- D. Beach (Van Horn-Grady)

Handout regarding beach sanction fees, schedules, deadlines for requesting tournaments, etc.

- E. 7+ courts (Furlong)

Proposal from Officials board passed onto Forrest for Jr Board consideration.

- VII. Unfinished Business

1. Annual executive director review committee

Committee set up to review Executive Director's job performance.

(handout)

2. Grant proposal

Committee chaired by Don Grimes, deadline of November 15th.

3. Conflict of interest

Form submitted for review.

Forrest motion that any board member at the beginning of the terms agrees to abide by the Ethical behavior and conflict of interest North Texas Region Board of Directors

Eric second

Motion passed.

VIII. New Business

Meredith – wants a beach committee developed. We will see what the tournament committee develops. Also, suggested that the competition committee involve more beach people as well. All committee meetings need to be documented and held at the Region office and posted on the website.

Eric – wants to add outdoor restrooms at Lone Star.

Kevin Anderson to chair committee regarding facility alcohol policy. Deadline of November 5th, 2009.

IX. Adjourn

Michele motion to adjourn

Second Kevin

Motion passed

Adjourned at 8:45pm

Appendix B: Junior Board of Directors February 2010 Minutes

Junior Board of Directors Meeting
Doubletree Hotel Near the Galleria
Dallas, TX
February 19, 2010

- I. Welcome
- II. Introductions
- III. Call to Order at 7:45pm
 - a. Take roll

Board Position	Board Member	
Junior Coordinator	Forrest Medcalf	PRESENT
VP Budget and Finance	VACANT	N/A
VP Coaching Commission	Eric Zender	PRESENT
VP Competition Commission	Steve Hargrave	PRESENT
Secretary	Alice Klunck	ABSENT
At-Large Position 1	Robert "JB" Butler	PRESENT
At-Large Position 2	Mike Minnis	PRESENT
At-Large Position 3	Blair Smith	PRESENT
At-Large Position 4	Kevin Anderson	ABSENT
At-Large Position 5	Vacant	N/A
At-Large Position 6	Jon Rye	PRESENT
At-Large Position 7	Jim Moore	ABSENT
At-Large Position 8	Meredith Van Horn- Grady	PRESENT

Also in attendance: Andy Reitingger, Michele Furlong, Robyn Barlow, Ryan Grady

- b. Quorum declared
 - c. Rules of order
- IV. Minutes
 - a. Review September 20, 2009 minutes
 - i. Motion to accept meeting minutes from September 20, 2009
Steve motion, second Mike. **Motion passed**

V. Reports from Officers

- a. Budget presentation
 - i. Discussion about registration fees v. sanction fees being raised.

Jon Rye made a motion to recommend to the Region BOD that sanction fees be raised \$12.50 for one day, \$20 for 2 days events, \$25 for ranking tournaments and not raising the maximum tournament entry fees.

Steve Hargrave second. **Motion passed.**

- b. Competition – nothing
- c. Coaching – CAP clinics, Impact be a two year limit?
- d. Staff
 - i. Newsletter – alcohol policy highlighted

VI. Discussion Items from General Membership Meeting

VII. Agenda Items

- a. Removing requirement for February membership meeting
 - i. Motion made by Steve Hargrave, second by Mike Minnis. **Motion passed.**
- b. Removing Op Code February reference to Structure Issues as agenda item (pending VII.A)
- c. Tournament Committee Recommendations – handout with highlighted changes
 - i. Max fee per player \$30 for one day, \$50 for two day recommended by JB Butler.
 - 1. Motion to pass amended document with item above (VII, c, ii) made by Steve Hargrave. Second Mike Minnis. **Motion passed.**
- d. Tryout Committee Recommendations
 - i. Changes to tryout form presented.
 - 1. **Passed.**
- e. Junior Officer Candidates
 - i. VP of Budget and Finance vacant. Andy Gass will accept the appointment.
 - 1. Call for vote to approve the appointment. Vote in favor.

VIII. Unfinished Business

IX. New Business

- a. Discussion regarding waived players. JB chair of committee to research waived players.
- b. Jon Rye motion that all teams must register for JN Championships to compete in the regional bid tournament. Steve second. Discussion. **Motion failed.**

- c. Jon Rye motion if a club turns down a Regional bid for JN Championships then that club cannot compete in the Regional Bid tournament the following year. Discussion. Second Mike Minnis. **Motion failed.**
 - d. Steve Hargrave motion should a club turn down a bid for the JN Championship, that club will not be allowed to play in the NT Regional bid tournament. Second Mike Minnis. Discussion. **Motion passed.**
- X. Adjourn
- a. Motion to adjourn made by Steve Hargrave, second by Blair Smith. **Motion passed.** Adjourned at 8:59pm.

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Appendix C: Junior 2010-2011 Proposed Budget

JUNIORS - INCOME	2010-2011 Proposed				2009-2010 Approved				2008-2009 Actual				2008-2009 approved			
	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense
Club registration fee	90	\$50	\$4,500		80	\$50	\$4,000		83	\$50	\$4,150		90	\$50	\$4,500	
New Club directors	15	\$100	\$1,500		15	\$100	\$1,500		22	\$100	\$2,200		15	\$100	\$1,500	
Jr. Registration fees - Chaperones	150	\$20	\$3,000		175	\$20	\$3,500		221	\$20	\$4,420		160	\$20	\$3,200	
Jr. Registration fees - Coaches	900	\$45	\$40,500		900	\$45	\$40,500		940	\$45	\$42,300		875	\$45	\$39,375	
Jr. Registration fees - Players	7000	\$45	\$315,000		6650	\$45	\$299,250		7,035	\$45	\$316,575		6500	\$45	\$292,500	
Tournament Sanction Fees	1	\$74,000	\$74,000	SEE TAB			\$45,000				\$52,345				\$45,000	
Regional entry fees	315	\$330	\$103,950		315	\$350	\$110,250		354	\$330	\$116,820		315	\$350	\$110,250	
Beach Registration	10	\$15	\$150		10	\$15	\$150		42	\$15	\$630					
Beach Program Fee	0	\$0	\$0		0	\$0	\$0		535	\$20	\$10,700					
Beach Sanction Fees	500	\$5	\$2,500		500	\$5	\$2,500									
Beach Tournament Entry Fees	0	\$0	\$0		0	\$0	\$0									
Impact Clinics	200	\$50	\$10,000		200	\$50	\$10,000				\$13,120		300	\$50	\$15,000	
T-shirt Income - Regionals			\$8,000				\$8,000				\$8,657				\$12,000	
Total Income			\$563,100				\$524,650				\$571,917				\$523,325	

JUNIORS - EXPENSES	2010-2011 Proposed				2009-2010 Proposed				2008-2009 Actual				2008-2009 approved			
	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense
Impact Clinician Fees	10	\$400		\$4,000	0	\$0		\$3,000				\$2,600.00	0	\$0		\$4,000
Impact Copying/Space	1	\$500		\$500	1	\$500		\$500				\$384.58	1	\$500		\$500
Impact Manuals	200	\$10		\$2,000	200	\$10		\$2,000				\$1,742.09	200	\$10		\$2,000
Junior Meeting Space Rental	3	\$500		\$1,500	2	\$500		\$1,000				\$461.65				
Junior Coordinator	1	\$12,000		\$12,000	1	\$12,000		\$12,000				\$10,000.00	1	\$12,000		\$12,000
USA Volleyball Indoor Registration	8050	\$21.35		\$171,868	7725	\$12		\$92,700	8,196	11.35/8.85		\$92,472.10	7535	\$17		\$128,095
Beach Equipment	1	\$500		\$500	1	\$500		\$500								
Beach Head Officials	1	\$5,000		\$5,000	1	\$3,000		\$3,000				\$4,165.00				
USA Volleyball Beach Registration	50	\$4.85		\$243	20	\$4.85		\$100	42	\$4.85		\$203.70				
YJOVD (or equivalent) Meetings - Airfare, #Tix's	6	\$400		\$2,400	6	\$400		\$2,400				\$751.95	6	\$400		\$2,400
YJOVD (or equivalent) Meetings - Hotel, Nights	15	\$125		\$1,875	15	\$125		\$1,875				\$393.26	15	\$125		\$1,875
YJOVD (or equivalent) Meetings - Per Diem	15	\$35		\$525	15	\$35		\$525				\$532.50	15	\$35		\$525
Head Referees for Juniors Tournaments	1	\$25,000		\$25,000	1	\$25,000		\$25,000				\$20,575.00	1	\$30,000		\$30,000
Referee Training	1	\$12,000		\$12,000	1	\$12,000		\$12,000				\$10,000.00	1	\$10,000		\$10,000
National entry fee reimbursement	1	\$8,000		\$8,000	1	\$8,000		\$8,000				\$8,000.00	1	\$8,000		\$8,000

JUNIORS - EXPENSES (continued)	2010-2011 Proposed				2009-2010 Proposed				2008-2009 Actual				2008-2009 approved			
	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense
Regionals Administration	1	\$10,000		\$10,000	1	\$10,000		\$10,000				\$8,970.00	1	\$5,000		\$5,000
Regionals Awards	1	\$2,500		\$2,500	1	\$2,500		\$2,500				\$2,406.23	1	\$2,500		\$2,500
Regionals Equipment	1	\$1,000		\$1,000	1	\$1,000		\$1,000				\$270.50	1	\$1,000		\$1,000
Regionals Gym Rental	1	\$35,000		\$35,000	1	\$32,000		\$32,000				\$33,775.00	1	\$30,000		\$30,000
Regionals Head Referee/Site Directors	1	\$9,000		\$9,000	1	\$7,500		\$7,500				\$8,950.00	1	\$7,500		\$7,500
Regionals Hotels	1	\$3,500		\$3,500	1	\$2,500		\$2,500				\$3,030.00	1	\$2,500		\$2,500
Regionals Meals	1	\$300		\$300	1	\$300		\$300				\$210.00	1	\$300		\$300
Regionals Referee fees with meals	1	\$25,000		\$25,000	1	\$25,000		\$25,000				\$21,910.40	1	\$25,000		\$25,000
Regionals Trainer	1	\$7,000		\$7,000	1	\$6,000		\$6,000				\$6,490.00	1	\$6,000		\$6,000
Regionals VIK	1	\$750		\$750	1	\$750		\$750				\$0.00	1	\$750		\$750
Travel and entertainment	1	\$750		\$750	1	\$750		\$750				\$0.00	1	\$750		\$750
Total Expenses				\$342,210				\$252,900				\$238,293.96				\$280,695

Division Income	2010-2011 Proposed				2009-2010 Proposed				2008-2009 Actual				2008-2009 approved			
	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense	Qty	Unit	Income	Expense
			\$220,890				\$271,750				\$333,623				\$242,630	

With USAV Registration fees doubling effective in 2010-11, this will be nearly a \$100K hit to the junior budget next year. We do not want to raise membership fees this year. With Andy Reitingger's input, we want to consider two options:

- 1) Juniors Budget just take the hit and absorb the increase
- 2) Raise Tournament Sanction Fees to cover it or to at least offset it some. Raising it by the numbers below, covers half of the hit.

Tournament Sanction Fees - Using 2008-09 Actuals

2008-09 and current sanction schedule				
2-day	2088	\$	15	\$ 31,320
NTPL	941	\$	15	\$ 14,115
1-day	691	\$	10	\$ 6,910
				\$ 52,345

If need to raise more money				
2-day	2088	\$	20	\$ 41,760
NTPL	941	\$	25	\$ 23,525
1-day	691	\$	13	\$ 8,638
				\$ 73,923
			Yields this much more	\$ 21,578

Raise Sanction fees for 2-day tournaments to: \$ 20

Raise Sanction fees for NTPL 2-day tournaments to: \$ 25

Raise Sanction fees for 1-Day tournaments to: \$ 13

Appendix D: Junior Tryout Procedure

This is on the website under Junior Tryout Procedure:

We **have created** a window in which players can have an opportunity to tryout for multiple clubs. The window will start with a Saturday morning and run through **Monday** at noon. Clubs can have as many tryouts as they want, this simply creates the front end of the tryouts for clubs. A club may give a **written offer** to a player and that player may accept that **written** offer. Instead of a complicated 48 hour rule that starts at different times based on the tryout, we created a window where a club **may not** take a written offer off of the table. The region will however, not acknowledge a **written** offer until the signing date, so a written offer must stay on the table until the signing date (**Monday** at noon).

Clubs may have clinics prior to tryouts. If an offer is discussed at one of these clinics, then please know that nothing is binding from either party until the actual start of the appropriate tryout window. For an offer to be official, then the North Texas Region Offer and Acceptance Agreement for must be completed and given to the player including a commitment from the Club as to which team is being offered. <post link to this document>

18 & Under, 17 & Under and 16 & Under divisions:

The first day of physical tryouts will be no earlier than 7 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications. A written offer can be made on or after that date and accepted; however the North Texas Region will not acknowledge any **club affiliation** until 12:00 noon the **Monday** following the first day of physical tryouts.

15 & Under and 14 & Under divisions:

The first day of physical tryouts will be no earlier than 14 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications. A written offer can be made on or after that date and accepted; however the North Texas Region will not acknowledge any **club affiliation** until 12:00 noon the **Monday** following the first day of physical tryouts.

13 & Under and 12 & Under divisions:

The first day of physical tryouts will be no earlier than 21 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications. A written offer can be made on or after that date and accepted; however the North Texas Region will not acknowledge any **club affiliation** until 12:00 noon the **Monday** following the first day of physical tryouts.

This procedure is a compromise by allowing players to go to multiple tryouts within the window, along with allowing clubs to make timely selections putting their teams together. **Final decisions by both the player and the Clubs should be done in a timely manner.**

Appendix E: Junior Offer and Acceptance Form



North Texas Region Offer and Acceptance Agreement



For the **2010-2011** season, this letter is to certify that I _____ am joining the below club and team for the **2010-2011** USAV Membership period. (Athlete's Name)

_____	_____	_____	\$ _____
Region Club Name	Team Name - Must Be Entered for Offer to be Official	Age Group Offered	Initial Installment
Date of Offer: ____ / ____ / ____ <i>Once this written offer is made, the offer MUST stay valid until the respective signing date below.</i>			

Once this offer is signed and fully executed by all parties all other clubs are obligated to respect my signing and shall cease to contact me. I shall notify any club coach, club representative or club director who contacts my family or me that I have officially joined the above-mentioned club. Signatures by the player, guardian and club director of this letter of intent and payment of initial installment signifies commitment to the CLUB for one season. **It is unethical to attend another club's tryout or discuss other opportunities once you have fully executed this agreement.**

No club or team representative can make any offer or accept any commitment from a junior athlete and/or parent of a junior athlete and/or representative of a junior athlete for the participation with any club or team for the upcoming season until the dates specified below. *The North Texas Region will only honor written commitments where all parties have signed this Offer and Acceptance Agreement and have paid the club of choice their initial installment.*

No signatures may be obtained ~~during the dead period, which is~~ anytime prior to the dates set forth below. Any offers or commitments agreed to prior to the dates below will not be recognized by the North Texas Region and **shall** be subject to sanction(s) by the North Texas region.

Tryout and Offer Start Dates

Age Group	Dead Period (a player cannot sign an Offer and Acceptance Agreement)	2010-2011 First Day of Tryouts	Signing Date - Monday (offer good until 12 noon)
12s-13s	Prior to the first day of physical tryouts which will be 21 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications	Oct. 30, 2010	Nov. 1, 2010
14s-15s	Prior to the first day of physical tryouts which will be 14 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications	Nov. 6, 2010	Nov. 8, 2010
16s-18s	Prior to the first day of physical tryouts which will be 7 days prior to the final day of competition for the UIL State Volleyball tournament in all classifications	Nov. 13, 2010	Nov. 15, 2010

A player may accept a written offer at anytime on or after the first day of tryouts.

We the undersigned jointly certify that we have read and understand the above information and agree to be bound to the above club for the current junior sanctioned indoor season as defined by **the end of the USA Volleyball National Championships.**

Athlete/Participant (Print Name)	Athlete/Participant (Signature)	Date: _____
Parent/ Guardian (Print Name)	Parent/ Guardian (Signature)	Date: _____
Club Director (Print Name)	Club Director (Signature)	Date: _____

If you feel that you were pressured into signing this form and were not given the opportunity to tryout at another club (if you so wished), please contact the North Texas Region office immediately at rbarlow@ntrvolleyball.us.

Appendix F: Officials 2010-2011 Proposed Budget

NTR Officials Budget

OFFICIALS	2010-2011 Projected			Expense	2009-2010 Actual	
	Qty	Unit	Income		Income	Expense
Income						
Clinic Fees (officials clinic)	1	\$4,800	\$4,800		\$5,210.00	
Clinic Income	1	\$27,500	\$27,500		\$31,058.00	
Registration - Officials	160	\$45	\$7,200		\$8,002.20	
Jr's Training	1	\$12,000	\$12,000		\$12,000.00	
Total Income			\$51,500		\$56,270.20	
Expenses						
Candidate Reimbursements	1	\$1,800		\$1,800		\$0.00
Clinician Fees	1	\$18,500		\$18,500		\$17,100.80
Gifts						\$0.00
Head Referee Clothing	1	\$1,200		\$1,200		
VIK - Regionals	1	\$1,000		\$1,000		
Grant						
Meeting Expenses Room/meals	1	\$750		\$750		\$180.00
National meetings	1	\$2,000		\$2,000		
Coordinator(s) Salaries	12	\$1,000		\$12,000		\$6,000.00
Printing/Postage				\$2,500		\$742.98
Monitors & Trainers	1	\$12,000		\$12,000		\$5,520.40
Supplies	1	\$400		\$400		
USAV Registration Fees	160	\$21		\$3,360		\$1,966.30
Web Hosting	1	\$750		\$750		\$750.00
Total Expenses				\$56,260		\$32,260.48
Division Income				-\$4,760		\$24,009.72

Appendix G: Region 2010-2011 Proposed Budget (6 pages)

	2010-2011 Projected		2009-2010 Proposed		2008-2009 Actual	
ADMINISTRATIVE	Income	Expense	Income	Expense	Income	Expense
Income						
Background check income \$18	\$14,400		\$14,400		\$16,218.00	
Mailing List	\$600		\$2,400		\$2,700.00	
Fines	\$500				\$1,375.00	
Total Income	\$15,500		\$16,800		\$20,293.00	
Expenses						
Automobile Expense		\$1,000		\$1,000		\$1,000.00
Background Check expenses		\$14,000		\$14,000		\$15,767.50
Cell Phone/Wireless Cards		\$5,000		\$5,000		\$4,245.72
Clinics - Within Grant		\$10,000		\$10,000		\$200.00
Commissioner		\$18,000		\$18,000		\$8,250.00
D&O Insurance		\$975		\$975		\$875.00
Donations		\$1,000		\$1,000		\$250.00
Fines		\$500				
Grant						
Internet/IT Support		\$6,000		\$6,000		\$4,550.00
Legal fees/professional		\$15,000		\$15,000		\$13,395.00
Meeting Space		\$750		\$750		\$645.00
Misc.		\$3,000		\$3,000		\$9,501.09
Office Equipment		\$4,000		\$4,000		\$3,683.59
Payroll Taxes		\$25,000		\$25,000		\$21,256.93
Penalties & Interest (IRS)		\$750		\$750		\$374.15
Postage and delivery		\$2,000		\$2,000		\$596.25
Printing and reproduction		\$3,500		\$3,500		\$3,235.89
Rent		\$19,596		\$20,100		\$19,616.24
ROD Meetings Airfare		\$2,400		\$2,400		\$1,003.45
ROD Meetings Hotel		\$1,875		\$1,875		\$1,550.64
ROD Meetings Per Diem		\$750		\$750		\$672.50
Rulebooks/Guide		\$1,000		\$1,000		\$859.95
Staff Salaries		\$75,000		\$75,000		\$70,568.00
Supplies		\$3,000		\$3,000		\$2,118.85
Travel and entertainment		\$0		\$0		\$0.00
Utilities		\$6,500		\$6,500		\$5,169.44
Total Expenses		\$220,596		\$220,600		\$189,385.19
Division Income	-\$205,096.00		-\$203,800.00		-\$169,092.19	
ADULTS	Income	Expense	Income	Expense	Income	Expense
Income						
Adult Regional Entry Fees	\$1,800		\$1,800		\$2,350.00	
Registration Fees - Adults	\$11,250		\$11,250		\$14,038.00	
Sanction Fees	\$1,000		\$1,000		\$1,230.00	
Total Income	\$14,050		\$14,050		\$17,618.00	
Expenses						
Adult Coordinator		\$3,600		\$3,600		\$3,600.00

Balls		\$0		\$0		\$0.00
Grant						
Head Referees		\$2,250		\$2,250		\$900.00
Nationals Payout		\$3,000		\$3,000		\$2,000.00
Regionals Awards		\$2,000		\$2,000		\$1,674.42
Regionals Director		\$1,000		\$1,000		\$1,000.00
Regionals Gym Rental		\$1,500		\$1,500		\$1,000.00
Regionals Referee fees		\$2,000		\$2,000		\$2,240.44
Regionals Trainer		\$350		\$350		\$275.00
Travel and entertainment		\$750		\$750		\$320.00
Registration Fees		\$5,338		\$4,250		\$3,567.70
Total Expenses		\$21,788		\$20,700		\$16,577.56
Division Income	-\$7,737.50		-\$6,650.00		\$1,040.44	
OFFICIALS	Income	Expense	Income	Expense	Income	Expense
Income						
Clinic Fees (officials clinic)	\$4,800		\$4,000		\$5,027.00	
Clinic Income	\$27,500		\$27,500		\$29,852.00	
Registration - Officials	\$7,200		\$7,200		\$7,927.90	
Referee Training (from Juniors)	\$12,000				\$10,000.00	
Total Income	\$51,500		\$38,700		\$52,806.90	
Expenses						
Candidate Reimbursements		\$1,800		\$1,800		\$300.00
Clinician Fees		\$18,500		\$18,500		\$15,761.28
Gifts		\$2,200		\$0		\$1,228.45
Grant						
Meeting Expenses Room/meals		\$750		\$750		\$429.00
National meetings		\$2,000		\$2,000		\$1,726.45
Official (s) Coordinator		\$12,000		\$12,000		\$12,000.00
Printing/Postage		\$2,500		\$3,500		\$2,007.62
Monitors & Trainers		\$12,000		\$12,000		\$10,531.65
Supplies		\$400		\$500		\$403.73
USAV Registration Fees		\$3,360		\$2,720		\$2,173.75
Web Hosting		\$750		\$750		\$599.22
Total Expenses		\$56,260		\$54,520		\$47,161.15
Division Income	-\$4,760		-\$15,820		\$5,645.75	
JUNIORS	Income	Expense	Income	Expense	Income	Expense
Income						
Club registration fee	\$4,500		\$4,000		\$4,150.00	
New Club directors	\$1,500		\$1,500		\$2,200.00	
Jr. Registration fees - Chaperones	\$3,000		\$3,500		\$4,420.00	

Jr. Registration fees - Coaches	\$40,500		\$40,500		\$42,300.00
Jr. Registration fees - Players	\$315,000		\$299,250		\$316,575.00
Tournament Sanction Fees	\$74,000		\$45,000		\$52,345.00
Regional entry fees	\$103,950		\$110,250		\$116,820.00
Beach Player Registration Fees	\$150		\$150		\$630.00
Beach Program Fee	\$0		\$0		\$10,700.00
Beach Sanction fees	\$2,500		\$2,500		
Beach Tournament Entry Fees	\$0		\$0		
Impact Clinics	\$10,000		\$10,000		\$13,120.00
T-shirt Income - Regionals	\$8,000		\$8,000		\$8,657.20
Total Income	\$563,100		\$524,650		\$571,917.20
Expenses					
Impact Clinician Fees		\$4,000		\$3,000	\$2,600.00
Impact Copying		\$500		\$500	\$384.58
Impact Manuals		\$2,000		\$2,000	\$1,742.09
Junior Meeting Expenses/Meals		\$1,500		\$1,000	\$461.65
Junior Coordinator		\$12,000		\$12,000	\$10,000.00
USA Volleyball Registration		\$171,868		\$92,700	\$92,472.10
Beach Equipment		\$500		\$500	
Beach Officials		\$5,000		\$3,000	\$4,165.00
USA Volleyball Beach Fees		\$242.50		\$100.00	\$203.70
Grant					
YJOVD (or equiv) meetings - airfare		\$2,400		\$2,400	\$751.95
YJOVD (or equiv) meetings - hotel		\$1,875		\$1,875	\$393.26
YJOVD (or equiv) meetings - per diem		\$525		\$525	\$532.50
Head Referees for junior tourneys		\$25,000		\$25,000	\$20,575.00
Referee training (to Officials)		\$12,000			\$10,000.00
National entry fee reimbursement		\$8,000		\$8,000	\$8,000.00
Regionals Administration		\$10,000		\$10,000	\$8,970.00
Regionals Awards		\$2,500		\$2,500	\$2,406.23
Regionals Equipment		\$1,000		\$1,000	\$270.50
Regionals Gym Rental		\$35,000		\$35,000	\$33,775.00
Regionals Head Referee/Site Directors		\$9,000		\$9,000	\$8,950.00
Regionals Hotels		\$3,500		\$3,500	\$3,030.00
Regionals Meals		\$300		\$300	\$210.00
Regionals Referee fees/ With Meals		\$25,000		\$25,000	\$21,910.40
Regionals Trainer		\$7,000		\$7,000	\$6,490.00
Regionals VIK		\$750		\$750	
Travel and entertainment		\$750		\$750	
Total Expenses		\$342,211		\$247,400	\$238,293.96
Division Income	\$220,889.50	\$220,889.50	\$277,250.00		\$333,623.24
Administrative		-\$205,096.00		-\$203,800.00	-\$169,092.19
Adults		-\$7,737.50		-\$6,650.00	\$1,040.44
Officials		-\$4,760		-\$15,820	\$5,645.75
Juniors		\$220,889.50		\$277,250.00	\$333,623.24
Grand Totals		\$3,296.00		\$50,980.00	\$171,217.24

	2009-2010 Actuals (through 3/1/10)	
ADMINISTRATIVE	Income	Expense
Income		
Background check income \$18	\$17,910.00	
Mailing List	\$600.00	
Fines	\$250.00	
Total Income	\$18,760.00	
Expenses		
Automobile Expense		\$0.00
Background Check expenses		\$17,412.50
Cell Phone/Wireless Cards		\$2,319.33
Clinics - Within Grant		\$0.00
Commissioner		\$9,000.00
D&O Insurance		\$875.00
Donations		\$0.00
Fines		\$0.00
Grant		
Internet/IT Support		\$2,730.00
Legal fees/professional		\$10,030.00
Meeting Space		\$0.00
Misc.		\$910.93
Office Equipment		\$1,284.39
Payroll Taxes		\$12,630.86
Penalties & Interest (IRS)		\$4,034.67
Postage and delivery		\$207.79
Printing and reproduction		\$1,604.06
Rent		\$11,983.00
ROD Meetings Airfare		\$574.40
ROD Meetings Hotel		\$589.17
ROD Meetings Per Diem		\$227.50
Rulebooks/Guide		\$1,361.44
Staff Salaries		\$38,300.00
Supplies		\$1,340.06
Travel and entertainment		\$0.00
Utilities		\$4,539.88
Total Expenses		\$121,954.98
Division Income	-\$103,194.98	
ADULTS	Income	Expense
Income		
Adult Regional Entry Fees	\$0.00	
Registration Fees - Adults	\$12,154.00	
Sanction Fees	\$1,380.00	
Total Income	\$13,534.00	
Expenses		
Adult Coordinator		\$1,800.00
Balls		\$0.00
Grant		
Head Referees		\$450.00

Nationals Payout		\$0.00
Regionals Awards		\$0.00
Regionals Director		\$0.00
Regionals Gym Rental		\$0.00
Regionals Referee fees		\$0.00
Regionals Trainer		\$0.00
Travel and entertainment		\$0.00
Registration Fees		\$3,098.30
Total Expenses		\$5,348.30
Division Income	\$8,185.70	
OFFICIALS	Income	Expense
Income		
Clinic Fees (officials clinic)	\$5,210.00	
Clinic Income	\$31,058.00	
Registration - Officials	\$8,002.20	
Referee Training (from Juniors)	\$12,000.00	
Total Income	\$56,270.20	
Expenses		
Candidate Reimbursements		\$0.00
Clinician Fees		\$17,100.80
Gifts		\$0.00
Grant		
Meeting Expenses Room/meals		\$180.00
National meetings		\$0.00
Official (s) Coordinator		\$6,000.00
Printing/Postage		\$742.98
Monitors & Trainers		\$5,520.40
Supplies		\$0.00
USAV Registration Fees		\$1,966.30
Web Hosting		\$750.00
Total Expenses		\$32,260.48
Division Income	\$24,010	
JUNIORS	Income	Expense
Income		
Club registration fee	\$4,550.00	
New Club directors	\$2,450.00	
Jr. Registration fees - Chaperones	\$3,940.00	
Jr. Registration fees - Coaches	\$49,815.00	
Jr. Registration fees - Players	\$333,450.00	
Tournament Sanction Fees	\$25,850.00	
Regional entry fees	\$0.00	
Beach Player Registration Fees	\$0.00	
Beach Program Fee	\$0.00	
Beach Sanction fees	\$0.00	
Beach Tournament Entry Fees	\$0.00	
Impact Clinics	\$9,995.00	
T-shirt Income - Regionals	\$0.00	
Total Income	\$430,050.00	

Expenses		
Impact Clinician Fees		\$2,400.00
Impact Copying		\$0.00
Impact Manuals		\$1,880.57
Junior Meeting Expenses/Meals		\$596.19
Junior Coordinator		\$6,000.00
USA Volleyball Registration		\$98,411.40
Beach Equipment		\$0.00
Beach Officials		\$0.00
USA Volleyball Beach Fees		\$0.00
Grant		
YJOVD (or equiv) meetings - airfare		\$0.00
YJOVD (or equiv) meetings - hotel		\$0.00
YJOVD (or equiv) meetings - per diem		\$0.00
Head Referees for junior tourneys		\$7,975.00
Referee training (to Officials)		\$12,000.00
National entry fee reimbursement		\$0.00
Regionals Administration		\$0.00
Regionals Awards		\$0.00
Regionals Equipment		\$0.00
Regionals Gym Rental		\$0.00
Regionals Head Referee/Site Directors		\$0.00
Regionals Hotels		\$0.00
Regionals Meals		\$0.00
Regionals Referee fees/ With Meals		\$0.00
Regionals Trainer		\$0.00
Regionals VIK		\$0.00
Travel and entertainment		\$0.00
Total Expenses		\$129,263.16
Division Income	\$300,786.84	
Administrative		-\$103,194.98
Adults		\$8,185.70
Officials		\$24,009.72
Juniors		\$300,786.84
Grand Totals		\$229,787.28

Appendix H: Tournament Committee Recommendations (23 pages)

North Texas Region Volleyball Association (NTR)



REGION HANDBOOK 2009-2010

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**Copies of forms, By-Laws, Articles of Incorporation and other information
may be obtained from our web site: ntrvolleyball.org.**

NORTH TEXAS REGION VOLLEYBALL ASSOCIATION

OFFICERS

COMMISSIONER: Andy Reitingner: andysummit@yahoo.com

VICE-PRESIDENT: Forrest Medcalf: forrest@ntrvolleyball.us

VICE-PRESIDENT: Kevin Anderson: kevintejas@yahoo.com

SECRETARY: Michele Furlong: michvbref@yahoo.com

TREASURER: Meredith Van Horn-Grady: Meredith@900vb.com

APPOINTEES

ADULT COORDINATOR: Chris Mares: refchrism@yahoo.com

JUNIOR COORDINATOR: Forrest Medcalf: forrest@ntrvolleyball.us

OFFICIALS COORDINATOR: Michele Furlong: michvbref@yahoo.com

BOARD OF DIRECTORS

Adult Representative: Michele Furlong, michvbref@yahoo.com

Junior Representatives: Kevin Anderson: kanderson@tejasvolleyball.com
Jon Rye: jonrye@skylinejuniors.com
Eric Zender: assaultvb@aol.com

Parent Representatives: Don Grimes, grimesappraisal@sbcglobal.net

Officials Representative: Jonathan Daclison, mahuintx69@hotmail.com

At-Large Representatives: Forrest Medcalf: forrest@ntrvolleyball.us
Jeff West: jwref1@verizon.net

Appointed Representatives: L.J. Sariego, lsariego@ascvb.com
Meredith Van Horn-Grady: Meredith@900vb.com

NORTH TEXAS REGION VOLLEYBALL ASSOCIATION

I. MEMBERSHIP CLASSIFICATION AND FEES:

A. MEMBERSHIP CLASSIFICATION: Member classifications for the current season have been established by the North Texas Region Board of Directors as follows: Regular (Junior Member, Adult and Team Coach, Referee); Junior Club Personnel Adult; Single Event and Recreation/Outdoor.

Classification of Members		Fees
REGULAR MEMBER, JUNIOR MEMBER, OR ADULT & JUNIOR TEAM COACH	Fee includes USAV Rule Book (adult only); sports accident/liability insurance; national and region newsletters; participation in sanctioned tournaments and official's clinics upon payment of applicable fees.	\$45.00
FINANCIALLY DISADVANTAGED	Regular membership offered at a reduced fee. An affidavit (available at NTR.org) requesting a lower membership fee due to being financially disadvantaged must be filed along with the NTR membership form in order to be eligible for the reduced fee.	\$20.00
JUNIOR CLUB PERSONNEL ADULT	Junior Club Administrator, volunteer, parent, etc. Fee includes sports accident/liability insurance and auditing of official's clinics.	\$20.00
RECREATION/ OUTDOOR	An athlete or official in a recreation league who wishes to affiliate with USAV; or who wishes to participate in sanctioned outdoor events. Fee includes sports accident/liability insurance.	\$15.00
SINGLE EVENT	Single event (one-day or multi-day) membership. Fee includes sports accident/liability insurance. *Only one single event covered, then must upgrade to regular member.	\$8.00
OTHER FEES:		
Recreation League Fee	For a recreation league that wishes to affiliate with USAV and NTR.	\$50.00
Youth	Under 12 for league membership	\$7.00
Returned Check Fee	See II. B. Below	\$20.00
Late Tournament Registration Fee	Charged to any team registering after a tournament deadline	\$25.00
Background Screen Fee	Required for all individuals associated with Junior activities, such as, Club Directors, Club Administrators, Team Reps, Coaches, Chaperones and Trainers.	\$18.00

- B. DIVISIONS OF COMPETITION (Indoor & Outdoor): USAV Divisions of sanctioned competition are:
1. MEN'S DIVISION: Teams comprised ONLY of eligible male athletes.
 2. WOMEN'S DIVISION: Teams comprised ONLY of eligible female athletes.
 3. MIXED-SIX/COED DIVISION: Teams comprised of eligible female and male athletes which are consistent with USAV Rules of Competition
 4. JUNIOR DIVISION: Teams comprised of eligible members in the approved age classifications for male and female members.
 5. RECREATION LEAGUE: See above.
 6. OUTDOOR: Grass, sand or similar tournaments usually consisting of two (2) to four (4) player teams and primarily playing during the summer months.

II. REGISTRATION OF MEMBERS AND TEAMS

- A. MEMBER/TEAM REGISTRATION: Forms and handbooks may be obtained from the Region at the web site or the address below. To register teams and individuals, mail correct forms and fees to: NTR, 11494 Luna Road, Suite 175, Farmers Branch, TX 75234; or register on-line at www.ntrvolleyball.org, if available.

Each member must complete, in full, a Member Registration Form on the NTR website each year. All information is requested for record-keeping purposes and is maintained in the strictest confidence. Forms with incomplete and inaccurate information will be returned/refused. Membership is not active until NTR receives and accepts completed registration material and full payment. Membership is valid from September 1 through October 31. Each Adult team must be comprised of at least six regular members (except recreation, collegiate, outdoor coed teams) but may also include one day or one event members.

An affidavit requesting a lower membership fee due to being financially disadvantaged must be filed along with the NTR Membership Form in order to be eligible for the reduced fee.

All officials and individuals associated with Junior activities such as club directors, club administrators, team reps, coaches, chaperones and trainers must consent to a background screening by completing and submitting the required forms. These forms must be submitted and the applicant cleared before the applicant may participate in sanctioned Junior events and/or activities (a minimum of one week should be expected to complete the screening).

Each *Adult* Team must complete a roster and name a member on their team roster to serve as Team Representative. Each *Junior* team must have an adult coach who is a registered member and has cleared the background screen procedure of the North Texas Region who is present during play and officiating assignments. Each Junior/adult club director/president, coach, manager and chaperone must be NTR members.

Once a registration is accepted no refunds will be allowed. Any individual/team/club who submits a check or other form of payment that is not honored by any bank, etc., will be

charged a \$20 handling fee. The individual/team/club will also be required to replace the original amount of the payment and to reimburse NTR for any bank fees or other charges incurred as a result.

B. MULTI-TEAM CLUBS: Teams in a volleyball club must abide by the following policies:

1. Each member must submit registration forms and fees for the current season.
2. Players on each team in a club may move laterally and upward in team classification in order to compete with other teams in their club until team rosters are frozen.
3. The NTR will charge a \$50.00 annual fee for club registration

C. ATHLETE/MEMBER TRANSFERS: An athlete may represent only one team/club in the same season with the following exceptions: Adult members may transfer to another team/club until March 1 of the indoor season; Junior Outdoor athletes may participate in any club offering an outdoor program; Junior Indoor athletes may request a post season transfer provided their team has concluded regional play, both the originating and new club authorize the club transfer and the new team is not participating in any USAV Junior National events. Any member who has cleared the background screen procedure may coach for multiple clubs provided all clubs provide written permission to the region office. During the indoor season, in the event of change in military or academic status; job transfer; or hardship situation, a written request for transfer may be made to the Region Executive Director. All permanent transfers are subject to all NTR related fees and USAV rules limiting player participation in qualifiers, Nationals or other tournaments. No Junior athlete may register and compete with an adult team.

D. MEMBER RESPONSIBILITY: Any individual assuming the identity of another person or any individual or team using the membership card of another person in a fraudulent manner shall be suspended from USAV competition. All members are expected to conduct themselves in accordance with the USAV Participant Code of Conduct which they must read and sign when applying for membership.

E. TEAM CLASSIFICATIONS AND FINAL ROSTERS: Classification of Adult teams for competition shall be determined by the Regional Executive Director and/or Adult Coordinator based on the team roster and past record of performance in sanctioned competition. Significant changes in a team roster may result in classification changes. Individuals are not ranked by the North Texas Region but are assigned the same ranking as the team on which they are registered. Appeals of classifications may be made in accordance with the NTR Due Process Policy.

Each team must submit in writing a final team roster to the Region Office two weeks before the regional championship and those rosters apply only to regional championships and do not pertain to non-playing coaches. Failure to do so may result in disqualification from Region Championships or the team may be required to pay an additional entry fee.

Classification of Junior's teams is determined by the current age group definitions for Junior volleyball. An age waiver shall be granted to players in very special circumstances. All teams with players who have received waivers cannot play in tournaments outside the region and cannot play in USAV National Qualifiers (unless the waived player does not participate or the team plays in a classification that would not require the player to have the waiver). An age waiver should be issued for a player if it is the case that no team in their area exists for their age group other than a younger team. An age waiver should be issued for a player whose birthday prohibits them from playing with athletes in their own grade. Only under special

circumstances should an age waiver be given for any other reason. Athletes may play upward in age classification. Junior Boy programs, 14U and younger, may play in Junior Girl events.

F. **MEMBER/TEAM REGISTRATION:** Member registration and appropriate fees must be received by the Region office prior to a tournament in order to be eligible. Teams must be registered before registering for a tournament. Indoor tournament registrations will not be accepted for any team until their team has been properly registered and at least six individuals from their roster are legally registered.

G. **SENIOR/AGE GROUP TEAMS:** Members may form conglomerate teams for the purpose of participating in USAV Sanctioned events. A team roster, with the names of team members and a Team Representative, must be submitted to the Region Office for the team to be eligible for competition. Additions and deletions may be made in writing to the Region Office. Questions regarding team and athlete eligibility should be directed to the Region Executive Director.

H. **BACKGROUND SCREENS:** All members 18 years old & older that are registering as a Club Director, Head Coach, Assistant Coach, Manager, Trainer, Referee, Scorekeeper, Region Board Member, and/or Chaperone will submit the appropriate documentation and pay the appropriate fee to be background screened through the North Texas Region. Background screens are good for two (2) seasons and must be renewed every other year. Participants requiring a background screen are not eligible to participate in any sanctioned Junior USAV event until they have cleared the procedure. Any individual who is not yet 18 years old and who is in a non-player role affiliated with a junior club must be background screened immediately upon reaching 18 years of age. A 30-day grace period shall apply from the date of the 18th birthday in order to allow time for the background screening to be processed. During the 30-day grace period, the same restrictions apply to the individual and should be enforced as are in place for junior coaches regarding supervision by a qualified adult. It is the responsibility of the individual, club and region to identify the individuals in this situation and to meet the background screening requirement. Upon the conclusion of the 30-day grace period, the individual may not participate in a non-player role affiliated with a junior club unless the background screening requirement is met.

III. REGION TOURNAMENTS

A. JUNIOR INDOOR

1. **SANCTIONED TOURNAMENTS:** The **JUNIOR** sanctioned indoor season begins the first eligible date of sanctioned tryouts and ends at the conclusion of the USA Volleyball Junior National Championships. During this period, all tournaments conducted by NTR clubs must be sanctioned by the North Texas Region and conducted in accordance with region tournament guidelines. During the sanctioned season, all teams must abide by the current USA Volleyball uniform rules.
2. **SANCTIONING PROCESS:** Tournament Directors must submit an “Application for Sanction” form to the Region by the 3rd Tuesday of August. All applications will be accepted provided that the hosting club meets all region requirements to run a tournament and is not under any penalty for other rules violations such that the number of tournaments they are allowed to run is limited. Existing tournaments will be given preference in the case of conflicts over new tournaments. **Tournaments without officials are not subject to the Sanction Application deadline.**

3. ALLOCATION OF OFFICIALS: If there are not enough officials to provide officials to every sanctioned tournament, a committee comprised of the Executive Director, Junior Coordinator, and VP of Competition will allocate officials to tournaments. If for any reason, a reallocation of officials is required during the year, it will take place no later than 21 days prior to the start of the affected tournaments. Such requests that are initiated by the Tournament Director must be submitted in writing to the Junior Coordinator. The Junior Coordinator will approve or decline the request after soliciting input from the Executive Director and the Officials Coordinator.
4. RANKING TOURNAMENTS: The NTR will sanction three tournaments per year to be designated as Ranking Tournaments. These tournaments will carry higher weight in the ranking process. Any club may apply to run a Ranking Tournament. The application is to be submitted at the time of applications for sanctioning. A three-person committee of unaffiliated and unbiased individuals including the Executive Director and two others of the Executive Director's choosing shall award the tournaments. No other tournament shall be allocated officials on the weekends of Ranking Tournaments. The dates of the Ranking Tournaments must be assigned such that 2 of the 3 do not conflict with the Tour of Texas and such that two of the three do not conflict with National Qualifiers.
5. CONVENTION CENTER TOURNAMENT: The NTR will sanction one tournament per year to be held in a Convention Center. Any club may apply to run the Convention Center Tournament. The application is to be submitted at the time of applications for sanctioning. A three-person committee of unaffiliated and unbiased individuals including the Executive Director and two others of the Executive Director's choosing shall award the tournament. No other tournament shall be allocated officials on the weekend of the Convention Center Tournament.
6. TOURNAMENTS WITHOUT OFFICIALS: These tournaments are held to the same guidelines with respect to sanctioning and tournament administration in the North Texas Region with the exception of adhering to the Sanction Application deadline. All members are required to follow guidelines of other region tournaments, including being USAV members, completing background screen procedures and IMPACT certification policies. These tournaments are not allocated officials and are not part of the ranking system. Sanction fees are not collected and results are not required to be posted.
7. REGIONAL CHAMPIONSHIPS: The Regional Championships will be hosted by the NTR at the end of the season. The Tournament Director will be the Executive Director, or a person appointed by the Executive Director. No other junior tournament shall be allocated officials on the weekends of the Regional Championships.

The number of North Texas Region representatives for their respective National Tournaments will be established by USA Volleyball and will be the top finishers at the Junior Regional Bid Championship. A team must have participated in at least two sanctioned regular season NTR tournaments to be eligible to compete in the applicable regional championship. A team with more than one USAV/NTR sanction will not be eligible for any Regional Championship.

- a. Junior Regional Championship: All teams that wish to enter the Junior Regional Championship will be accepted provided enough gym space is available to accommodate the teams. No team playing in the Junior Regional Championship will be allowed to play in the Junior Regional Bid Championship.
- b. Junior Regional Bid Championship: In order to be eligible for the Region Bid Championship, a team must have played in at least two (2) Ranking Tournament events. All teams must also meet entry requirements for the USA Volleyball Junior

National Championship. Teams that qualify for the Junior National Championship previously at National Qualifiers cannot participate in the Junior Regional Bid Championship.

A committee consisting of the Ranking Tournament Directors, the Tournament Director for the Junior Regional Bid Championship and the VP of Competition shall be formed. The Junior Coordinator and the Executive Director shall be non-voting members of this committee. This committee will ensure that the Ranking Tournaments and both Junior Regional Championships will have the same format with respect to pool, bracket, and tie-breaking format.

The Region reserves the right to forfeit any Regional Championship title and/or withhold authorization for any individual and/or team to participate in any National Championship or Invitational event if the team or any player on that team is found to have violated NTR or USAV policies. Teams are responsible for any financial losses incurred.

Regional Championships will be scheduled for all classifications on the same date if at least two teams enter and shall be a two-day event. Sites will be chosen by the North Texas Region.

8. **JUNIOR NATIONAL CHAMPIONSHIPS:** A team may be partially reimbursed for their entry fees based on proper fulfillment of tournament play schedule and officiating requirements, and will be denied if there are any disciplinary problems (including but not limited to disqualification or expulsion from competition) or, in the case of Junior competition, failure to follow the **IMPACT** certification policy. Each team must provide a journal of their activities during the event in order to be eligible. Journals must be submitted within 30 days after the last day of competition to be eligible for reimbursement.

Acceptance of a bid to Nationals must be submitted in writing or by e-mail sent to the region office by the club director (for multiple team clubs) or Junior club coach for single team clubs. \$100 will be deducted from any reimbursement if proper forms are not submitted to the region office.

9. All participating teams must reference and adhere to all USA Volleyball rules, regulations, guidelines, and deadlines that may be set or imposed to participate in all events.
10. All Tournaments shall observe the competition curfew for tournament play.
- a. Curfew for play on Friday and Saturday tournament play is 9:00pm. The latest match shall be scheduled to start no later than 9:00p.
 - b. Curfew for Sunday through Thursday tournament play is 8:00pm. The latest match shall be scheduled to start no later than 8:00p.
11. All NTR-Sanctioned Events shall make provisions for the NTR Alcohol Policy.

B. ADULT INDOOR

1. **FELLOWSHIP SEASON:** An adult fellowship season begins on September 1 and concludes on the last day of February of the current season. Players must be registered with the NTR and such tournaments must be sanctioned by the NTR in order to provide event insurance. In the Adult division players will be registered as one club for each classification (AA, A, BB, B.) Players are free to play with any team within their

2. **SANCTIONED TOURNAMENTS:** The *ADULT* sanctioned indoor season begins on September 1 and ends at the conclusion of the Adult Open Championship. During this period, all tournaments conducted by NTR members must be sanctioned by the North Texas Region and conducted in accordance with region tournament guidelines. During the sanctioned season, all teams must abide by the current USA Volleyball uniform rules. Coed and reverse-coed tournaments may be sanctioned by the North Texas Region but will not be required to follow the indoor officiating and jersey number rule.
3. **SANCTIONING PROCESS:** Tournament Directors must submit an “Application for Sanction” form to the Region by the 3rd Tuesday of August. All applications will be accepted provided that the hosting member meets all region requirements to run a tournament and is not under any penalty for other rules violations such that the number of tournaments they are allowed to run is limited. Existing tournaments will be given preference in the case of conflicts over new tournaments.
4. **ADMINISTRATION OF TOURNAMENTS:** Tournament Directors must publish and/or distribute the tournament formats by noon on Tuesday before their tournament. At a minimum, this information must list playing divisions, number of teams in each division, playoff format, and break schedule, if any. Any updated changes due to teams dropping or adding will likewise be published and/or distributed by noon on Thursday before their tournament.

Participants must submit their roster by noon on Thursday prior to event. Any players added to a roster after this time will be assessed a \$10 fee.
5. **ALLOCATION OF OFFICIALS:** Each site will be allocated one head official.
6. **REGIONAL CHAMPIONSHIPS:** The Regional Championship will be hosted by the NTR at the end of the season. The Tournament Director will be the Executive Director, or a person appointed by the Executive Director. No other adult tournament shall be allocated officials on the weekends of the Regional Championship.

The number of North Texas Region representatives for their respective National Tournaments will be established by USA Volleyball and will be seeded by their results through the season. A team with more than one USAV/NTR sanction will not be eligible for any Regional Championship.

All teams that wish to enter the Adult Regional Championship will be accepted provided enough gym space is available to accommodate the teams. Only regular members may participate in the Regional Championship. Limited members (one-day, one-event) will not be allowed to participate without first upgrading to full regular member status.

The Region reserves the right to forfeit any Regional Championship title and/or withhold authorization for any individual and/or team to participate in any National Championship or Invitational event if the team or any player on that team is found to have violated NTR or USAV policies. Teams are responsible for any financial losses incurred **as a result of such violation.**

Regional Championships will be scheduled for all classifications on the same date if at least two teams enter and shall be a one-day event. Sites will be chosen by the North Texas Region.

A team may be partially reimbursed for their entry fees based on proper fulfillment of tournament play schedule and officiating requirements, and will be denied if there are any

disciplinary problems (including but not limited to disqualification or expulsion from competition). Each team must provide a journal of their activities during the event in order to be eligible. Journals must be submitted within 30 days after the last day of competition to be eligible for reimbursement.

Acceptance of a bid to Nationals must be submitted in writing or by e-mail sent to the region office by the club director (for multiple team clubs) or the adult team rep or coach for single team clubs. \$100 will be deducted from any reimbursement if proper forms are not submitted to the region office.

7. All participating teams must reference and adhere to all USA Volleyball rules, regulations, guidelines, and deadlines that may be set or imposed to participate in all events.
8. All NTR Sanctioned Events shall make provisions for the NTR Alcohol Policy.

C. JUNIOR BEACH

1. SANCTIONED TOURNAMENTS: The sanctioned *JUNIOR BEACH* season begins the Saturday after Junior Indoor Regional Bid Championship and ends at the conclusion of the membership year. During this period, all tournaments conducted by NTR members must be sanctioned by the North Texas Region and conducted in accordance with region tournament guidelines.
2. SANCTIONING PROCESS: Tournament Directors must submit an "Application for Sanction" form to the Region by the 3rd Tuesday of March in order to be listed on the NTR Calendar. All applications will be accepted provided that the hosting member meets all region requirements to run a tournament and is not under any penalty for other rules violations such that the number of tournaments they are allowed to run is limited.

Tournament Sanction Fees for a one-day event shall be \$2.50/player, with a \$75 minimum. Tournament Sanction Fees for a two-day event shall be \$3.50/player, with a \$125 minimum.
3. ADMINISTRATION OF TOURNAMENTS: Tournament Directors must publish and/or distribute the tournament formats by noon on Tuesday before their tournament. At a minimum, this information must list playing divisions, number of teams in each division, playoff format, and break schedule, if any. Any updated changes due to teams dropping or adding will likewise be published and/or distributed by noon on Thursday before their tournament. Participants must submit their roster by noon on Thursday prior to event.
4. ALLOCATION OF OFFICIALS: Each site will be allocated one head official.
5. TOURNAMENT GUIDELINES:
 - a. Check-in shall be performed by the Tournament Host. They shall also monitor the tournament on a ongoing basis.
 - b. The Tournament Host is responsible for monitoring and enforcing all provisions of the NTR Alcohol Policy.
 - c. Equipment shall be provided and padded per USA Volleyball Domestic Competition Regulations.
6. RECOMMENDED ATTIRE FOR FEMALE PARTICIPANTS: Female player's swimsuit tops are to resemble sportsbras or the like. String bikinis are not allowed.
7. REGIONAL CHAMPIONSHIPS: The Regional Championship will be hosted by the NTR at the end of the season, when appropriate. If NTR hosts the Regional

Championships, the Tournament Director will be the Executive Director, or a person appointed by the Executive Director. A team with more than one USAV/NTR sanction will not be eligible for any Regional Championship.

8. All participating teams must reference and adhere to all USA Volleyball rules, regulations, guidelines, and deadlines that may be set or imposed to participate in all events.
9. All NTR Sanctioned Events shall make provisions for the NTR Alcohol Policy.

IV. REGISTRATION FOR TOURNAMENTS

A. REGISTRATION

1. Registration for Junior indoor tournaments is done online at ntrvolleyball.org.
2. Registration for Beach tournaments is done through the individual tournaments.
3. Registration for Adult tournaments is done through the individual tournaments.

B. JUNIOR COACHES: A Junior team may not register for a tournament without listing all rostered IMPACT certified-coaches who have cleared a background screen.

C. ENTRANTS

1. JUNIOR TOURNAMENTS

- a. The entry deadline for a JUNIOR INDOOR tournament is twenty-one (21) days for the Region Ranking Tournaments and Regional tournaments and fourteen (14) days prior to the tournament date for all other region tournaments.
- b. An entry received in the after this date will be accepted at the discretion of NTR and/or tournament director.
- c. A \$25 late entry fee must be paid by any team that enters a tournament after the deadline. All late fees will be handled by the tournament and the team directly.
- d. NTR/tournament director reserves the right to refuse entries and cancel/combine classifications with less than four entries at any time after the entry deadline.
- e. In the event that more entries are received than space is available, teams will be accepted on a first come first serve basis based on date received. In the case that multiple team registrations are received on the same date and exceed available space, a coin toss(es) will be used to determine which team(s) is/are accepted.

2. **BEACH TOURNAMENTS:** The entry deadline for an BEACH tournament is seven (7) days prior to the tournament date.

3. **ADULT TOURNAMENTS:** The entry deadline for an ADULT tournament is seven (7) days prior to the tournament date.

D. FEES: Tournament fees for non-regional championship events will be set by the tournament director.

1. The JUNIOR INDOOR tournament fee is a maximum of \$185 (guaranteed 6 sets) or \$200.00 (guaranteed 8 sets) for a one-day event and \$315.00 (guaranteed 8 sets) or \$330.00 (guaranteed 10 sets) for a 2-day event.

2. The BEACH tournament fee is a maximum of \$20/player for a one-day and \$40/player for a two-day tournament.

[This was amended in 2/19/10 Junior Board Meeting to be: maximum of \$30/player for a one-day and \$50/player for a two-day tournament.]

3. The adult indoor tournament fee is a maximum of \$120. Tournament fee structures will be set at the time the request for tournament sanction form is submitted.

E. TOURNAMENT REFUND POLICY

1. Requests for a full refund of a JUNIOR INDOOR tournament entry fee will be honored if received by noon on the Monday prior to the event. Any team that drops from a Junior tournament after Monday at noon and prior to Thursday at noon will not be entitled to a refund. Any team that drops from a tournament after Thursday at noon or does not show up for a tournament will be assessed a \$150.00 fine. The fine must be paid within fourteen (14) days or the club cannot participate in any other region sanctioned event. The fine is to be paid by the region and the region will reallocate the funds to the tournament host club.
2. BEACH teams must drop out three (3) days prior to the tournament date to receive a refund.
3. ADULT teams must drop out three (3) days prior to the tournament date to receive a refund.

V. GUIDELINES FOR HOSTING SANCTIONED TOURNAMENTS

A. NTR ALCOHOL POLICY:

1. The Event facility must have its own liquor license and insurance which should be properly posted.
2. Junior Participants must be provided an entrance and exit from the playing facility that does not require them to walk through an area where alcohol is sold and consumed. This entrance and exit needs to be made available through the entire junior volleyball event.
3. No alcohol is permitted in the area where the junior event is being held. The area includes the playing and spectator area around the courts.
4. Junior Participants must be provided a designated bathroom that allows them to use the restroom without having to enter into an area where alcohol is being sold or consumed.
5. In the event that a Junior Event and Adult Event are being held, Adult participants can consume alcohol in a designated area (patio, cabana, etc) that must be roped off and clearly indicated that no junior players are allowed. The Junior Event and Adult Event should be separated as much as possible. Alcohol should never enter the Junior Event area.

B. TOURNAMENT GUIDELINES: The Tournament Director must conduct the tournament in accordance with USAV/NTR guidelines and the following policies:

1. Only registered USAV members may participate in the tournament.
2. Teams may only participate in competition that matches their classification guidelines.
3. USAV approved volleyballs; scoresheets; libero tracking sheets and lineup sheets must be used. (These can be downloaded at the NTR website)

4. Tournament directors must be registered members of the North Texas Region who have cleared the background screen procedure and are affiliated with a Region club from the previous and current year to be able to host a sanctioned tournament.
5. No site director is allowed to coach or officiate at any time while they are serving as the site director.
6. Payments for referees, facilities, vendors, refunds, etc. should be made within one week of the conclusion of the tournament.

C. TOURNAMENT FORMAT

1. Double-elimination indoor tournaments are not sanctioned because of the limited play potential for teams. Round-robin formats are approved. When round-robin competition is scheduled, three and four team pools are preferred; however maximum of five (5) teams will be accepted for each court.
2. For JUNIOR INDOOR tournaments, pool play may be either 2 sets or 2 out of 3 sets to 25 points, with the deciding set to 15 pts. Three team pools may play a required 3 sets to 25 points.
2. Unless otherwise approved, the minimum of the top two (2) teams in each pool will come out for playoffs. In any other circumstance, at least 50% of the teams in a pool must advance out of pool play to the top level bracket.
3. For JUNIOR INDOOR events, a minimum of 3 matches (or 6 sets) must be guaranteed for a one-day events and a minimum of 4 matches (or 8 sets) must be guaranteed for a two-day event.
4. Matches will not be scheduled on a time basis after the first 2 matches of pool play. Matches must be started as soon as possible after completion of the preceding match. Teams must be aware that matches are scheduled in this manner.
5. Teams must be ready to play or officiate when their assigned matches are sequentially scheduled. Because of the variation of time required for matches, a time schedule will not be posted.
6. If a lunch break is scheduled, it should be scheduled at the completion of a specific match. The time for the coin toss and start of warm-up for the first match after lunch must be clearly understood by teams and officials. If ALL teams in the affected pool agree, the lunch break may be waived.
7. Approved pool play formats have officiating assignments scheduled. If a team is officiating a match prior to playing the next match, the First Referee must give the team a reasonable amount of time to recover before having the coin toss and starting the warm-up period.
8. Warm-up periods for JUNIOR INDOOR events will be scheduled with teams on the court separately. Each team will have the court for two (2) minutes of shared ball handling, followed by four (4) minutes each of individual team warm-up, including serving. The serving team will have the court for the first warm-up period.
9. Warm-up periods for ADULT tournaments will be 10 Minutes of shared court for their first match and 5 minutes shared court for the remainder of the matches.
10. All tournament directors must make known and follow one of the two Region Tie-breaking Procedures as posted on the region website.

D. SEEDING: Tournament directors conducting JUNIOR INDOOR events must use the Region

Rankings to seed teams but tournament directors are allowed to adjust for pool conflicts. The top half of the field shall not be adjusted for pool conflicts. The third quarter of the field (usually the 3 seeds) shall not be adjusted such that they are moved out of the third quarter of the field. Bracket seeding in tournaments should be done such that teams that played against each other in pool play do not play each other again until the bracket finals. The team finishing lower in pool play should be the team whose seed in the bracket is adjusted to accommodate this format. In cases where more than two teams from a pool make the same bracket, the top two teams from the pool should be the teams that are separated in the bracket.

1. The Region Rankings consist of a panel of eight voters per age group. The voters of this poll are determined by the Competition Committee. The top ten teams in the region will be determined on the basis of this poll alone. All other teams shall be seeded according to their rank on the ranking database. The system by which the top ten are determined will be as follows:
2. Each 1st place vote will equal 10 points, 2nd will equal 9, 3rd will equal 8, and so on.
3. The team in each age group with the most points will be ranked 1st and so on down.
4. Should there be a tie which, if broken, would eliminate a team (s) from the top ten, the top ten shall be extended to the appropriate number such that all teams who are tied are represented.
5. In the case of a tie within the top ten, the following criteria will be used to break the tie:
 - a. The team with the most votes
 - b. The team with the most 1st place votes
 - c. The team with the most 2nd place votes
 - d. The team with the most 3rd place votes (etc. down to 8th place votes)
 - e. Coin flip

E. PRE-TOURNAMENT SCHEDULE: By Tuesday prior to the tournament, it is recommended that age group site and time information be posted on the individual tournament websites along with any available directions to assigned playing sites.

F. TOURNAMENT EQUIPMENT: For the tournament entry fee charged, the host will provide:

1. One suitable game ball per court
2. Properly marked courts and clearly displayed schedules for pool play and playoffs with officiating assignments
3. Equipment designed for volleyball use and properly padded; including net supports, cables and referee stand per the USA Volleyball Domestic Rules of Competition.
4. Appropriate awards.

G. TOURNAMENT DIRECTOR/SITE DIRECTORS: There must be a Tournament Director or adult Site Director at each site who is responsible for conducting the tournament in accordance with USAV/NTR policies. They must be registered USAV members and have cleared the background screen.

H. REGISTERED ADULTS AND COACHES: Team coaches, assistant coaches, club directors, chaperones, and managers must be registered members of USAV who have cleared the background screen procedure. Persons who are not USAV members may not be on the roster

or team bench. An IMPACT-certified coach must accompany every Junior team during all tournaments. Any member who is registered as a Junior Coach has 90 days to become Impact certified from the time of their registration submission. During these 90 days, that member may count as an Impact certified coach for the purposes of accompanying a Junior team during a tournament. Violation of this policy will subject the club, club director, club administrator, team rep, coach, chaperone and/or trainer to possible suspension from play and/or monetary sanctions.

- I. OFFICIATING RESPONSIBILITIES: Teams failing to honor their officiating or other commitment for a tournament will be fined \$25.00 per position provided the Tournament Director and/or Head Referee reports the violation promptly to the Region Executive Director or his/her designee. The fine must be paid within 14 days or the club cannot participate in any other region sanctioned event.

Failure to honor officiating commitments is defined as failing to meet the following requirements:

1. The officiating team must provide a certified second referee, a certified scorekeeper, a libero tracker, and two line judges.
2. Only certified Referees and Scorekeepers, or "In-Process" Referees and Scorekeeper candidates, may officiate in sanctioned tournaments.
 - a. ADULT teams participating in sanctioned tournaments must have at least two (2) certified or In-Process Referees and at least one (1) certified or In-Process Scorekeeper on their team roster who are present and officiating or the team may bring with them non-playing Certified or In-Process officials that will meet the NTR officiating requirements.
 - b. JUNIOR referees and scorekeepers may officiate in Junior events if they become qualified by attending an NTR officiating clinic each year. For tournaments that provide paid officials, the second referee provided by a team for their officiating duties shall be either a certified second referee who is on the roster of the officiating team as a coach or any registered and certified member of USAV who has cleared the background screen procedure. Adult members with affiliation with a Junior club who attend an NTR clinic become qualified to officiate in Junior events only. To become an in-process or certified official, adults must be regular members.

- J. POST TOURNAMENT REQUIREMENTS: Tournament Director deadlines for submitting tournament information to the Region office:

1. Results from a tournament are to be posted by the tournament director on the region website no later than 72 hours after the tournament.
2. The Referee Evaluation form shall be turned into the region office for each site of a tournament within 14 days after the tournament. Form is available on region website.
3. Sanction fees are to be paid to the NTR Region office no later than 14 days after the event. Sanction fees for adult indoor tournaments are \$10 per team. Junior indoor tournament sanction fees are as follows: \$10 per team for a one-day event, and \$15 for multi-day events.

VI. PROTESTS, APPEALS, COMPLAINTS AND GENERAL POWERS

- A. TOURNAMENTS: Protests arising with respect to rules interpretation by officials during sanctioned competition must be decided by a Tournament Protest Committee composed of 2-3 members, one of which will be a certified official, appointed by the Tournament Director or

Court Manager.

- B. **NTR POLICIES:** Participants and organizations desiring to participate in NTR sanctioned events must abide by the rules, policies and guidelines of the North Texas Region and USAV, and as set forth in the NTR Junior Operating Codes, NTR Officials Operating Codes, and Bylaws of NTR.
- C. **APPEALS:** An individual to whom membership is refused, or who has membership suspended in part or whole, or a team that has registration refused or team eligibility suspended in part or whole, may appeal for a review by following the Due Process Policy adopted by the North Texas Region Board of Directors.
- D. **COMPLAINTS:** Complaints concerning tournament administration must be received in writing within two weeks after completion of the event. NTR reserves the right not to take action on any complaints filed after that time period.
- E. **ADMINISTRATIVE SUPERCEEDENCE:** The Executive Director or his/her designee is authorized to make all decisions and promulgate all policies not specifically covered in this Handbook, including fees to be charged for region services and the amount of all fines against individuals and/or teams for violation of NTR/USAV or other rules, laws or statutes.
- F. **HANDBOOK:** This Handbook is the operating policy for the NTR. At the discretion of the Executive Director with the approval of the Officers, he/she may alter the guidelines established herein. Any action taken will be reported in a timely manner to the Board.

VII. ETHICS AND CONDUCT

Members and teams are prohibited from using, without permission, words or symbols associated with the United States Olympic Committee, the International Olympic Committee, or Olympic Games. Members and teams may not use the name or symbols of the Corporation, such as: USAV, USA Volleyball, USA Team, USA National Team, United States National Championship, or any combination thereof.

VIII. ANNUAL REFEREE CERTIFICATION

A. To Achieve Provisional Referee

1. Attend North Texas Region Official's Referee Clinic as scheduled by the Region staff.
2. Receive passing grade on written/on-line examination. (all exams must be corrected to 100% with rule references)
3. Receive at least three (3) ratings from National, Junior National or Regional Referees. One rating may be received as Second Referee. All Ratings must be a passing rating.
4. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.

B. To Retain Provisional Referee:

1. Attend North Texas Region Official's Referee Clinic as scheduled by Region staff.
2. Receive passing grade on written/on-line examination. (all exams must be corrected to 100% with rule references)
3. Receive one (1) passing rating as First Referee and one (1) passing rating as Second Referee from National, Junior National or Regional Referee.

4. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.
5. Failure to complete the above listed requirements by the published ratings and test date may result in the forfeiture of your Provisional rating.

C. To Achieve Regional Rating:

1. Serve at least one year as a Provisional Referee.
2. Attend North Texas Region Official's Referee Clinic as scheduled by Region staff.
3. Receive passing grade on written/on-line examination. Regional candidates will take the "A Test" (all exams must be corrected to 100% with rule references)
4. In the process of successfully retaining Provisional rating, receive a recommendation to the Officials Coordinator as a Regional candidate.
5. Prior to attendance at regional rating tournament, receive one rating as Second Referee from a National or Junior National Referee.
6. Attend and successfully complete the Regional Rating Tournament.
7. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.
8. Must receive a recommendation from the Advancement Committee to the Officials Coordinator.

D. To Retain Regional Rating:

1. Attend North Texas Region Official's Referee Clinic as scheduled by Region staff.
2. Receive passing grade on written/on-line examination. (all exams must be corrected to 100% with rule references)
3. Receive one (1) passing rating from National or Junior National Referee.
4. Give a day rating Provisional Referee candidates as scheduled with Officials Coordinator; assist in conducting an Adult or Junior clinic; submit eight (8) ratings of Provisional candidates; or referee at Adult or Junior Regional Championship as approved by the Officials Coordinator; or other service to the Region as approved by the Officials Coordinator.
5. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.
6. Failure to complete the above listed requirements by the published ratings and test date may result in the forfeiture of your Regional rating.

E. Schedule for Referee Certification:

1. Attend a North Texas Region Official's Referee Clinic as scheduled by Region staff
2. Test corrections completed and postmarked/e-mailed prior to the published ratings and test date.
3. Ratings completed and postmarked/e-mailed no later than the published ratings and test date. This date will be set yearly.
4. Certifications issued/posted by Referee Chair.
5. Certification status begins with attendance at an NTR Referee clinic and the completion/submission of the written/on-line exam.

6. In-process certification ends on the published date. This date will be set yearly. An individual who does not meet the certification requirements outlined in Section XIII.A. may not officiate after this date.

IX. ANNUAL SCOREKEEPER CERTIFICATION

A. To Achieve Provisional Scorekeeper:

1. Attend a North Texas Region Beginner Scorekeeper Clinic
2. Take the written/on-line examination.
3. Correct test to 100% with rules references (i.e. T, R6.1.1) and submit to Scorekeeper Chair via e-mail or fax.
4. Receive and submit to two (2) ratings, last of which must be passing.
5. Must be an NTR /USAV regular member.
6. First year in scorekeeper certification process is considered "In Process" year and starts once clinic is attended and test is completed.

B. To Retain Provisional Scorekeeper:

1. Take the written/on-line examination.
2. Correct test to 100% with rules references (i.e. T, R6.1.1) and submit to Vice President of Junior Training via e-mail or fax.
3. Receive and submit one (1) passing rating.
4. Must be registered regular member of the North Texas Region that has cleared the background screen procedure.
5. Failure to complete the above listed requirements by the published ratings and test date may result in the forfeiture of your Provisional rating on that date.

C. To Achieve Regional Scorekeeper:

1. Attend a North Texas Region Scorekeeper Clinic if required by Vice President of Junior Training.
2. Serve one (1) year as Provisional Scorekeeper.
3. Pass written/on-line test with score of 85% or better.
4. Correct test to 100% with rule references (i.e. T, R6.1.1) and submit to the Vice President of Junior Training via email or fax.
5. Receive recommendation from approved rater or from Vice President of Junior Training during the process of successfully retaining the Provisional rating.
6. Complete other requirements as prescribed by the Vice President of Junior Training.
7. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.

D. To Retain Regional Scorekeeper:

1. Attend a North Texas Region Advanced Clinic when required by Vice President of Junior Training.
2. Pass written/on-line test with score of 85% or better.

3. Correct test to 100% with rule references (i.e. T, R6.1.1) and submit to the Vice President of Junior Training, via email or fax.
4. Perform one or more of the following services to the Region:
 - a. Give-a-day rating provisional scorekeeper candidates as scheduled with the Vice President of Junior Training.
 - b. Submit eight (8) ratings of provisional candidates;
 - c. Conduct/assist an Adult or Junior Scorekeeper Clinic as scheduled by the Vice President of Junior Training
 - d. Assist in conducting an Adult or Junior Region Championship as scheduled by the Vice President of Junior Training or
 - e. Perform other service to the Region as approved by Vice President of Junior Training.
5. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.
6. Failure to complete the above listed requirements by the published ratings and test date may result in the forfeiture of your Regional rating on that date.

E. Schedule for Scorekeeper Certification:

1. Attend a North Texas Region Scorekeeper Clinic, when required, as scheduled by Vice President of Junior Training..
2. Test corrections, if required, completed and postmarked/e-mailed prior to the published ratings and test date.
3. Ratings completed and postmarked/e-mailed no later than the published ratings and test date. This date will be set yearly.
4. Certifications issued/posted by Vice President of Junior Training.
5. In-Process status begins with attendance at a NTR Adult Scorekeeper Clinic and the completion and submission to the Vice President of Junior Training of the written/on-line exam.
6. In-process certification ends on the published date. This date will be set yearly. An individual who does not meet the certification requirements outlined in Section XIV. A. may not officiate after this date.

X. IN GOOD STANDING POLICY FOR JUNIOR NATIONAL AND NATIONAL REFEREES AND SCOREKEEPERS

To maintain good standing as a nationally certified official (national referee, national scorekeeper or Junior national referee) you are responsible for meeting the following requirements each year:

- A. Must be a registered regular member of the North Texas Region that has cleared the background screen procedure.
- B. Must take Test A online (not written) and obtain a passing score, corrected to 100%, by January 31. If Test A is not passed, must take Test B and obtain a passing score, also corrected to 100%, by February 13.
- C. Provide service to the Region by completing one of the following every year:
 1. Conduct an NTR clinic.

2. Referee at any of the three regional championships as scheduled by the referee's chairman.
3. Serve as a scorekeeper monitor at any of the three regional championships as scheduled by the scorekeeper chairman.
4. Submit eight (8) ratings for regional, provisional or in-process officials.
5. Give-a-day rating officials as scheduled by the appropriate officials' chairman.
6. Serve as a member of the NTR Regional Rating Team.
7. Alternative forms of service which do not appear on this list may be substituted with prior approval of the appropriate officials' chairman.

Note: Failure to complete agreed upon commitments may result in the loss of an officials' good standing with NTR and may be reported to the appropriate national committee.

XI. NORTH TEXAS REGION VOLLEYBALL ASSOCIATION SEXUAL HARASSMENT POLICY

The North Texas Region Volleyball Association is committed to providing an athletic environment that is free from sexual harassment and/or unwanted sexual attention.

Harassment can occur between any combination of volleyball members: Coaches, players, officials, parents or organizers.

Sexual harassment may involve, but are not limited to:

- Suggestive comments about physical appearance.
- Use or display of inappropriate printed material.
- Sexual teasing; jokes with sexual themes.
- Unwanted physical contact.
- Promises or rewards in return for sexual favors.
- Sexual assault.

North Texas Region members may not engage in sexual harassment; make unwelcome or unwanted sexual advances or requests for sexual favors; or engage in verbal or physical conduct of a sexual nature such as jokes, gestures, pictures, posters or writings. Touching or other physical contact may constitute sexual harassment when:

- Submission to or rejection of such conduct is used as the basis for participation or team selection affecting the individual.
- Such conduct has the purpose or effect of unreasonably interfering with a person's opportunity to participate in volleyball events or results in creating a hostile, intimidating or offensive environment.

Members encountering behavior perceived as harassment may seek to resolve the matter in direct conversation with the person who has engaged in this behavior or report the allegation in writing to the North Texas Region Office. In the case of Junior members, it should be taken directly to the Club Director. If this approach is thought not to be effective or if such approach has been taken and failed, a written report should be filed with the North Texas Region.

The procedures outlined in the NTR Due Process Procedure Policy will be used to investigate any sexual harassment complaint and to invoke any sanction or remedy. A report of sexual harassment will remain confidential unless investigation of the report of harassment, eliminating

or remedying any sexual harassment found to have occurred, or preventing future harassment requires dissemination of information.

North Texas Region Volleyball Association may restrict from sanctioned events any member alleged to have committed sexual harassment, pending an investigation of the sexual harassment report.

Any member who engages in sexual harassment, who fails to cooperate in an investigation of sexual harassment charges, or who violates or acts in a manner inconsistent with this policy, may be immediately dismissed as a member of North Texas Region Volleyball Association.

XII. NORTH TEXAS REGION VOLLEYBALL ASSOCIATION DUE PROCESS PROCEDURE

The North Texas Region – USA Volleyball, Inc. (NTR) has the authority to impose sanctions or penalties on individuals or teams violating NTR Rules pursuant to the Bylaws of NTR. The Regional Commissioner, Executive Director, Officials Coordinator, Adult Coordinator, and/or the Junior Coordinator may impose a penalties and sanctions within their divisions . The individual or team sanctioned will have due process rights pursuant to the section XVII of the bylaws as further set forth supra. The due process procedure will grant the individual or team sanctioned (“claimant”) the right to confront their accuser, to present their version of events, to have the sanction or penalty to be reconsidered by two separate governing authorities with a third and final appeal to the governing body of USA Volleyball, Inc.

- A. Notice: After imposition of a penalty or sanction, NTR will notify the claimant in writing via certified mail within ten (10) days. Oral notice will not suffice. Written notice of the penalty or sanction will include the following:
 1. Summary of the incident as reported to NTR;
 2. Description of the penalty or sanction as imposed by NTR;
 3. Notice of the claimant’s right to appeal and the form, both substantially and with mandatory dates, by which the appeal shall be delivered to NTR.
- B. Appeal : the regional commissioner has the power to reconsider and affirm, modify, or vacate the penalty or sanction based on the information contained in the Claimant’s written appeal. The regional commissioner’s decision shall be sent to the Claimant within ten (10) days via certified mail, return receipt requested.
- C. Reconsideration: If the claimant wishes to appeal the decision of the regional commissioner, written notice shall be provided to NTR within twenty (20) days of their receipt of the regional commissioner’s decision on their desire for a hearing on the matter before the Review Committee. This notice must contain the original sanction or penalty, the regional commissioner’s decision and a list of any and all exhibits and/or witnesses that shall be used on claimant’s behalf in claimant’s review hearing. Failure to include any and all of the required information will render the reconsideration packet incomplete. Incomplete packets will not be heard or reconsidered by the Review Committee.
 1. Review committees are established by the NTR Board of Directors and the Panel which will hear claimant’s reconsideration will be comprised of the first three individuals on the Board of Directors as listed in alphabetical order as voting panel members with the Vice-President in charge of Ethics and Eligibility governing the procedure as a non-voting member. If one or more of these members are not able to sit, the next alphabetical

member shall be substituted into the panel and so on and so forth until the panel is complete. Each panel may hear up to three (3) reconsiderations in a session.

2. The panel will call a hearing and conduct the hearing in person unless requested by the claimant to conduct the hearing via teleconference.
 3. The Vice-President in charge of Ethics and Eligibility shall present evidence on behalf of NTR and govern the procedural matters pertaining to the hearing.
 4. The claimant shall have the opportunity to respond with full evidentiary procedure, presentation of evidence and the ability to cross examine anyone called by the panel to present the supporting evidence concerning the sanction or penalty.
 5. The hearing shall be conducted with the authority of the panel, under the direction of the Vice-President in charge of Ethics and Eligibility and the hearing shall be transcribed by NTR or an individual at the direction of NTR which shall be retained in the records of NTR.
- D. The review panel will have three (3) days to render a decision on the reconsideration. This decision shall be delivered to the Claimant via certified mail, return receipt requested, within 5 days after the decision was rendered by the review panel. The decision of the panel is the final action that will be taken on behalf of NTR.
- E. If the Claimant is still unhappy with the decision of the Review panel, the claimant has the right to appeal the decision of the panel to the parent organization of USA Volleyball, Inc., pursuant to their governing appellant procedures in effect at the time of the appeal.

Appendix I: Grant Documents (5 pages)

2009/2010 North Texas Region
USA Volleyball Grants Program

*Grant applications must be received in the NTR offices by
(date)*

Grant Coversheet

Applicant's Name:
Applicant's Address:

Name of the Grant Program/Project:

Total Dollar Amount of Grant Requested: \$

Please summarize the principal purpose of the Grant
Program/Project:

For NTR use only:

Application was received on _____ NTR Staff Initials: _____

Application was complete: Yes _____ No _____ NTR Staff Initials: _____

**2009/2010 North Texas Region
USA Volleyball Grants Program**
Grant Applications must be received in the NTR offices by (date)

Application Instructions

What the proposal should contain:

I. About the Applicant:

1. Legal name and address
2. Name, title, address and telephone number of the person charged with responsibility for the program or activity
3. Statement from the applicant's chief executive officer (if applicable):
 - a) the program or activity has been reviewed and recommended for submission to the NTR Grant Program, and
 - b) the submission has been approved by the organization's Board Directors.
4. A background summary/history of the applicant.
5. Documentation of the applicant's financial condition, including the last fiscal year, the current year-to-date and the most recent audited report (if any)
6. Optional: Up to three (3) applicant letters of recommendation may be attached to the proposal.

II. About the Program or Activity:

1. Explanation of how this grant will meet the criteria of the NTR Grant Program
2. Description of the program activity, including its goals and specific objectives and why it is important to undertake.
3. Description of the people, organizations and groups expected to benefit from the program/activity and the ways they would benefit.
4. Substantiation of the extent of need for these benefits and comments on past or present attempts by the applicant or others to address this need.
5. Explanation of why the applicant is the appropriate one to conduct this program or activity
6. Description of the plan of action and a timetable for implementation.
7. Qualifications and experience of people involved in implementing the program or activity, together with the amount of time each person will spend on it.

III. About the Program or Activity Finances:

1. Detailed description of previous budgets, expenses or capital improvements, if the program or activity is already underway or in operation.
2. Current budget for the project indicating how cost estimates were obtained, how the requested funds are to be spent and during what time periods.
3. Description of other possible source of support including funds to be matched by applicant or other sources and additional funds that have been solicited from and pledged by others.
4. Explanation of how the program or activity will be sustained.

2009/2010 North Texas Region USA Volleyball Grants Program

Mission Statement

The primary mission of the North Texas Region of USA Volleyball Grants Program (hereinafter referred to as the “NTR Grants Program”) is to fund projects designed for the long-term growth of the game in support of the USA Volleyball’s and the North Texas Region’s shared vision to make volleyball a preeminent sport, recognized for excellence in participation, spectator appeal, competition and gender equity.

Scope and Priorities

Any program or activity that advances, develops or promotes the sport of volleyball within the geographic areas served by the North Texas Region, and for which a proposal is filed following these grant-making policies and procedures, is eligible to be considered for a grant from the NTR Grants Program. There is no limit on the size of a grant that may be requested.

An applicant is defined as a North Texas Region volleyball Member, currently in good standing.

The NTR Grants Program will apply the following criteria in making grants:

1. the ability of the program or activity to enhance volleyball in the area;
2. the ability of the program or activity to increase the number of North Texas volleyball players, coaches and referees;
3. the ability of the program or activity to increase the level (quality) of play;
4. the ability of the program or activity to improve existing facilities or create new facilities for volleyball play;
5. the ability of the program or activity to increase the visibility of the game;
6. the applicant is a program or activity of the North Texas Region.

Application Review and Decision Process

There are three stages in the consideration of proposals and applicants should be aware that the process might take up to several months.

First, all proposals shall be submitted directly to the North Texas Region Executive Director for initial screening of timeliness and completeness. At that time, the Executive Director shall either:

1. reject the proposal, with an explanation if the applicant is not timely or it does not meet the guidelines;
2. request additional information from the applicant; or
3. forward the completed application to the NTR Grants Committee for initial review.

Second, the NTR Grants Committee shall evaluate all proposals that pass this initial screening. The Committee may then direct the NTR Executive Director to request updated or additional information and to conduct site visits in appropriate cases. This evaluation stage shall last no longer than sixty (60) days.

Third, proposals are submitted to the NTR Board of Directors with the NTR Grants Committee's recommendation.

The North Texas Board of Directors shall approve all grants. Presentation of grant requests to the Board of Directors shall be by invitation of the Board only.

Applicants must realize that the NTR Grants Program will be selective in making grants since there is a likelihood that there may be more requests for grants than there are funds available. The NTR Board of Directors shall allocate "up to" one-half what NTR has as net profit from the prior year.

It also should be understood by all that a decision to decline funding does not necessarily mean that the NTR Board of Directors nor the Grants Committee disapprove of the proposed program or activity nor fail to appreciate its merits.

Any grant denied by the NTR Board of Directors shall not be eligible for reconsideration for twelve (12) months. It is important to note that the grant making policies of the NTR Grants Program continue to evolve; therefore, grants made previously should not be taken as precedents for subsequent decisions.

Grant Application Procedure

The Applicant shall submit the following:

1. A completed grant application cover sheet (copies are available on the NTR webpage (www.ntrvolleyball.org)).
2. A written, narrative proposal describing the administration and the program or activity for which the funds are sought.
3. A budget for the proposed program/activity.
4. Details on any portion of requested funding to be matched by the applicant.
5. A list of names and primary affiliations of the organization's Board of Directors and/or Officers/Owners.

6. An explanation of how this grant will meet the criteria of the NTR Grants Program.

The Grant Application Form coversheet should be attached to the completed application materials and should be submitted directly to the attention of the following:

Executive Director
NTR Volleyball
11494 Luna Road, Suite 175
Farmers Branch, TX 75234

The grant application must be received at the NTR offices by (time) on or before (date). All materials submitted become the property of the NTR Grants Program and will not be returned to the applicant.

The NTR Grants Program cannot inform a grant seeker about a program or activity's prospects for funding in response to any written or verbal inquiry.